

Career Coaching Conversations for Leaders

REVOLUTIONIZE YOUR EMPLOYEE ENGAGEMENT AND RETENTION

Equip your leaders with the confidence and skills required to successfully deliver personalized career conversations for talent that leaves them feeling valued, focused and empowered to build a meaningful career with your organization.

CareerAmplified is a proven program that equips leaders to career coach talent to own their career success. A partnership that champions transparency and generates retention and engagement.



83% of employees indicated career support positively impacts their engagement and 85% of individuals agreed, or strongly agreed, there is nothing wrong with staying in the same job if they can try new things or develop new skills. - [BlessingWhite Global Research](#).

1 Day Interactive Workshop Or Virtual Modular Program

Audience

Middle to senior management leaders

Includes

Pre-work, workshop and post-workshop accountability call

Outline

- › What is Career Coaching?
- › Why is it important?
- › Common Challenges & Solutions
- › The Role of Career Coach
- › Coaching Conversation Skills
- › Coaching Conversation Model
- › Game Changing Goal Setting
- › Individual Development Plan Integration
- › Accountability, Support & Resources
- › Championing & Creating Opportunities

Key Skills & Accountability

- › Coaching Confidence
- › Career Development Methodology & Practice
- › Communication Styles Agility
- › Constructive Feedback Skills
- › Emotional EQ Awareness & Management

Material Pack Includes

- › Career Coach Checklist
- › Powerful Questions Repository
- › Goal Setting Model
- › Coaching Conversation Model & Templates
- › Development Plan Template



USD\$ Mid four figure investment

*Additional Success Options: 1:1 Coaching Sessions with Leaders

Did you know?

2019 Hayes Asia Salary Guide

31%

of employees are actively looking for new roles with **45%** open to new opportunities.

50%

of employees are looking to move for new challenges, **27%** would stay for it.

Facilitator & Executive Coach Janine Manning



Founder of CareerAmplified and BrandAmplified, Janine is an experienced executive coach who specialises in career strategy and personal branding solutions that drive success for professionals and organisations. Based in Australia with a global client base, Janine's proven CareerAmplified program has helped hundreds of clients successfully build impactful careers that have ensured retention and engagement. Often described as high energy, challenging and supportive, Janine understands the regional needs of delivering practical and impactful workshops that equip participants to act. As an ICF-PCC certified coach, Janine champions a level of curiosity, personalisation and accountability in her workshops that transcends standard facilitation practices.

Trusted by clients at:



Contact

Arrange a time to meet with Janine to discuss your business needs and explore how this workshop can support your employee retention and engagement.

Janine Manning | janine@janinemanning.com | +61 457 218 922 | www.janinemanning.com